

TELESPAZIO GERMANY ENVIRONMENTAL POLICY



Approved by CEO in December, 2025

Telespazio Germany GmbH is committed to environmental protection and sustainable development. As part of Telespazio Group and Leonardo, we align with Group policies and reporting and focus on pragmatic steps that compound over time. We prefer solutions that are simple to adopt, sensible for our context, and durable.

OUR PRINCIPLES

- **Legal compliance.** We comply with applicable environmental laws and regulations and follow accepted good practices.
- **Informed decisions.** We consider environmental factors in business decisions where it is sensible for our operations.
- **Practical improvement.** We regularly review how we work and look for straightforward ways to identify pragmatic opportunities for incremental improvement.
- **Responsible procurement.** Where reasonable, we procure goods, materials, and services with lower environmental impact, balancing availability and suitability.
- **Waste and pollution prevention.** We reduce, reuse, and recycle where possible; where recycling is not feasible, we ensure responsible disposal through approved providers.
- **Efficient energy use.** We aim to use energy efficiently across our facilities, equipment, and ways of working.
- **Awareness and engagement.** We help colleagues understand the relevant environmental aspects of their work and encourage simple, everyday habits.
- **Listening and dialogue.** We listen to the environment-related views of staff, customers, neighbours, and interested parties and respond constructively.

OUR PRINCIPLES

- **Sustainability Committee.** Our Sustainability Committee promotes awareness, runs voluntary initiatives, and channels suggestions from colleagues into practical improvements.
- **Group alignment.** We participate in Group-led programmes and contribute to Leonardo's consolidated disclosures (e.g., the Annual Integrated Report and related publications) as required.
- **Facilities & suppliers.** We work with landlords, facility managers, and key suppliers to encourage proportionate good practices on energy, waste, water, and materials.
- **Everyday operations.** We favour simple behaviours - responsible purchasing, fewer single-use items, correct waste segregation, and virtual meetings where appropriate - to keep our footprint minimal and manageable.

ROLES & RESPONSIBILITIES

Management provides direction and resources appropriate to our activities. The Sustainability Committee facilitates awareness and initiatives and channels feedback to management. All employees share responsibility for following this Policy and adopting sensible environmental practices at work.

COMMUNICATION & REVIEW

We communicate this Policy internally and make it available to interested parties. We provide environmental information to customers and other stakeholders upon reasonable request and in line with Group requirements.

This Policy was prepared by the Telespazio Germany Sustainability Committee and approved by the CEO.

We review this Policy annually - or sooner if there are significant changes - to ensure it remains appropriate to our business and Group context.

Telespazio Germany and its employees recognise that everyone has a part to play in protecting the environment and are jointly committed to the principles in this Policy.

Sigmar Keller,
Chief Executive Officer